

## INTERNSHALA AND CAPITAL ENGINEERING COLLEGE

### REGISTRATION AGREEMENT

This Agreement is executed on <11/02/2022> by and between:

**Scholiverse Educare Private Limited**, having its registered office at B-610, Unitech Business Zone, Nirvana Country, Sector- 50, Haryana - 122018, acting through its authorized representative Mr. Samay Bhatnagar, Head, University Relations (hereinafter referred to as “Internshala”);

**AND**

**Capital Engineering College(CEC)**, having its campus at Plot No.- 1293, Mahatapala, Khurda, Bhubaneswar, Odisha- 752060 acting through its authorized representative Mr. Kailash Chandra Rout, Principal, Capital College of Engineering( hereinafter referred to as “CEC”)

Internshala and CEC may be referred to as ‘Party’ individually and as ‘Parties’ collectively, as the context may require.

#### Overview:

This agreement is regarding the college registration of ‘CEC’ with ‘Internshala’.

#### Responsibilities of Internshala:

- Create student accounts for all the students registered by the College.
- Provide weekly internship update to all the students registered by the College as per their filled in preferences
- Provide an online resume maker to all the students of the College registered with Internshala.
- Safeguard students’ data as per Internshala privacy policy (<https://internshala.com/privacy>)
- Inform the college when students get selected for an internship.
- Provide College with Internshala logo and brand name to be used in College’s communications (internal or external) and on its website to recognize Internshala as the internship and training partner and any other purpose limited to the scope of the agreement.

#### Responsibilities of CEC:

- Recognize Internshala as the internship and training partner in all internal and external communications including on its website and in admission/media brochures.
- Send a communication to all the students and faculties regarding the association and direct/encourage students to verify their accounts.
- Provide the information of all the interested students of the College as required by Internshala for their registration. The information should contain the first name, last name, mobile number and the email address of all the students of the College.
- Regularly post a list of students selected for internships through Internshala every month on the college’s notice board.
- Authorize Internshala to recognize college, using College logo and/or brand name, as a registered user in its communications (internal or external) and on Internshala platform only for the purpose limited to the scope of the agreement.

#### Commercials:

This is a non-commercial agreement whereas neither party is required to make any payment to other party for carrying out the responsibilities listed in this agreement.



#### **Term and Termination:**

This agreement will be operational and valid from 11/02/2022 and the initial tenure of the agreement is 1 (one) year. Upon completion of the tenure, the agreement can be renewed for another 1 year and so on with mutual consent of both parties.

Under normal circumstances, either party wanting to terminate the agreement can do so and it can be done on a mutually agreed upon date in a justified way with a notification given at least one month prior to termination date.

#### **Indemnity**

The college understands and agrees that all the information provided on Internshala related to internships and trainings is provided on as is basis. It further agrees that while Internshala makes efforts to ensure the accuracy of the information supplied, it does not guarantee it and the college will choose to disseminate this information to its students solely at its discretion. The college agrees to defend, indemnify and hold harmless Internshala, its subsidiaries, affiliates, licensors, employees, agents, third party information providers and independent contractors against any loss, claims, damages, costs, liabilities and expenses (including, but not limited to, reasonable attorneys' fees) arising out of or related to its use of content of Internshala platform feed that it posts, stores or otherwise transmits on or through its platform(s) or to its students or to general public at large.

The college understands and agrees that as a platform, Internshala acts as a bridge between the organizations who wish to hire interns and the students who wish to apply for the internships. We make best efforts to bring the best internships on the platform, educate students about the same and ensure that they can apply to these internships in a seamless manner. However, the eventual hiring decision, rightfully, resides with the organization which is hiring interns and is dependent on several factors such as the skills of the applicant, quality of her applications, competition, requirements and assessment process of the organization, student's availability at the required location and for the desired period of the internship etc. Since these factors are beyond Internshala's control, Internshala does not and cannot guarantee an internship to an applicant.

The college further agrees to indemnify and hold harmless Internshala, its subsidiaries, affiliates, licensors, employees, agents, third party information providers and independent contractors, if any, who controls any thereof, against any loss, liability, claim, damage and expense whatsoever (including, but not limited to, any and all expenses whatsoever reasonably incurred in investigating, preparing or defending against any litigation commenced or threatened or any claim whatsoever) arising out of or based upon any false representation or warranty or breach or failure by the College to comply with any covenant or agreement made by the College herein or in any other document furnished by the College to any of the foregoing in connection with this agreement.

#### **Trademarks:**

Except to the limited extent expressly provided in this Agreement, neither Party grants, nor the other Party will not acquire any right, title or interest (including, without limitation, any implied license) in or to any property of the first Party. All rights not expressly granted herein are deemed withheld. All use by a Party of the other trade names, trademarks, service marks, logos, etc., and any goodwill associated therewith, will inure to the benefit of the grantor.

#### **Confidentiality:**

Internshala and the College will not disclose the details of this agreement and any private information that they come across when this agreement is in effect to any third-party.

If either Party (the "Receiving Party") under this Agreement gains access to confidential information of the other Party (the "Disclosing Party") concerning the Disclosing Party's prices, business, plans, technology, products, and other non-public information of the Disclosing Party (collectively, "CI" or "Confidential Information"), then the terms of this section will apply. CI includes all information in tangible or intangible form that is marked or designated as confidential by the Disclosing Party or that, under the circumstances of its disclosure, should be considered confidential. The Disclosing Party owns all right, title and interest, including all patent, copyright,



trademark, trade secret rights and any other intellectual property or proprietary rights in any jurisdiction, including any and all applications, renewals, extensions and restorations thereof, in the Disclosing Party's CI. Each Party agrees that it will not use in any way, for its own benefit or the benefit of any third party, except as expressly permitted by, or as required to implement, this Agreement, nor disclose to any third party (except as required by law or to such Party's attorneys, accountants and other advisors as reasonably necessary), any of the Disclosing Party's CI. Each Party will take reasonable precautions to protect the confidentiality of the other Party's CI that are at least as stringent as it takes to protect its own CI.

**Force Majeure:**

Except for any payment obligations, neither Party will be liable to the other for failure to fulfill obligations hereunder if such failure is due to causes beyond its control, including, without limitation, acts of God, earthquake, fire, flood, embargo, catastrophe, sabotage, utility or transmission failures, governmental prohibitions or regulations, national emergencies, insurrections, riots or wars, strikes, work stoppages or other labor difficulties ("Force Majeure Event"). The time for any performance required hereunder will be extended by the delay incurred as a result of such Force Majeure Event.

**Disputes:**

The Parties shall attempt in good faith to resolve any dispute arising out of or relating to this Agreement promptly by negotiation between executives.

Signed and Delivered by The Signatory Representative of Parties to this agreement:

For and on behalf of

Internshala



(Samay Bhatnagar, Head - University Relations)

(Authorized Signatory)

CEC



(Dr. Kailash Chandra Rout, Principal, CEC)

(Authorized Signatory)



# **MEMORANDUM OF UNDERSTANDING**

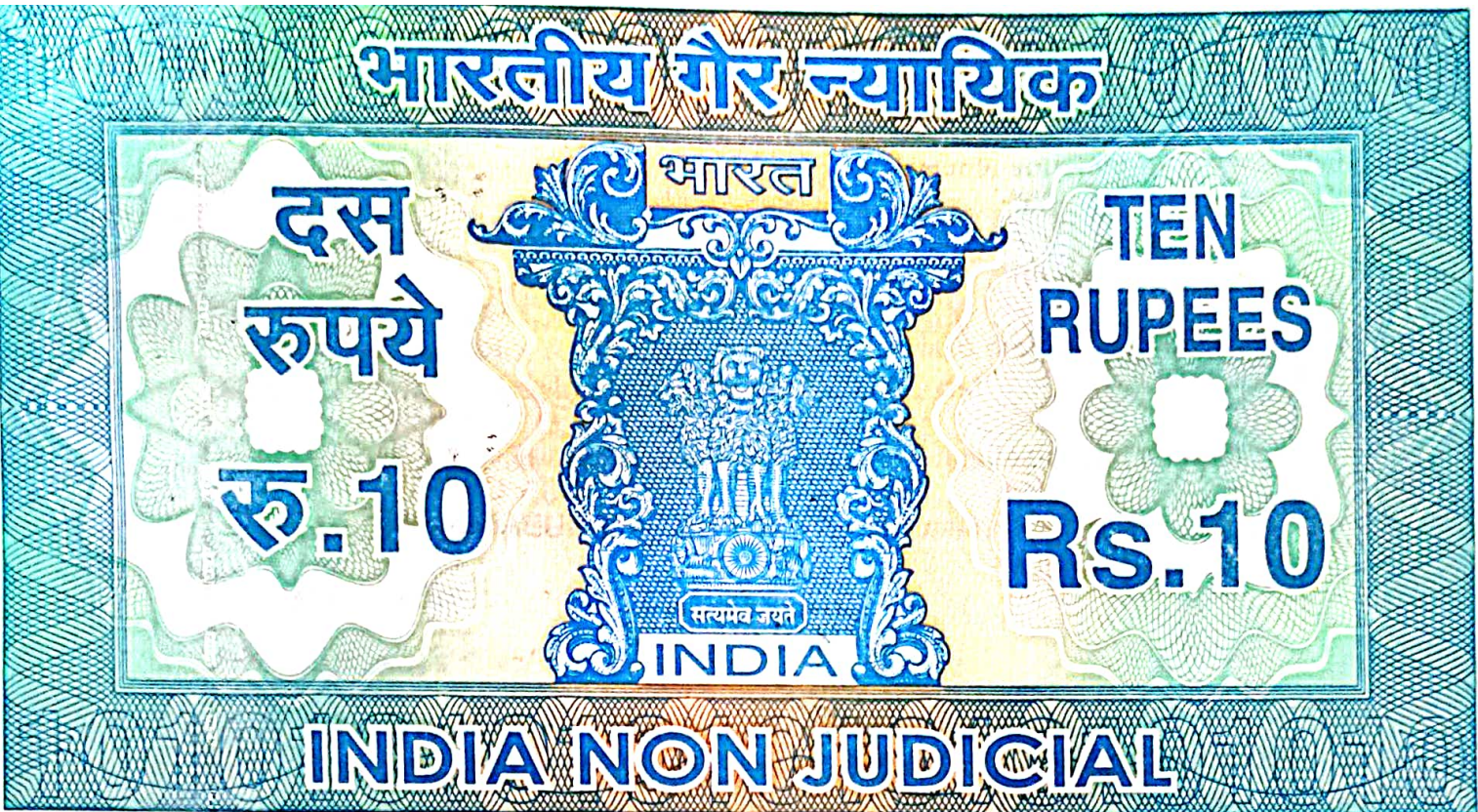
**BETWEEN**

**Capital Engineering College, Bhubaneswar (CEC)**

**AND**

**F5 Developers**





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51AA 091954

### Memorandum of Understanding

This memorandum of understanding is made and entered into on the dated 20<sup>th</sup> December 2021 between Capital Engineering College (CEC) (hereinafter referred to as CEC) hereinafter called Party of the First Part (which expression whenever the context so requires or permits, shall mean and include successors in office and assignees) and F5 Developers (hereinafter referred to as F5 DEVELOPERS) hereinafter called the Party of the Second Part (which expression whenever the context so requires or permits, shall mean and include successors in office and assignees).

### Whereas

Capital engineering College (CEC) is a Bidyabharati Educational Trust initiative. The objective of the trust has been to impart education to all strata of the Indian society and to equate the Indian educated youth with the heights scaled by their counterparts abroad. Apart from this primary objective, the group continues to bear the beacon of social upliftment of the backward sections of Indian society. CEC engaged with responsibility of training technical and scientific manpower in various front-line areas of engineering for the Nation and is also contributing to the rapidly growing scientific and technological knowledge and professional excellence in Science, Engineering and Technology by undertaking industrial and applied research and consultancy.

*Relit...*

*[Signature]*



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## And Whereas

**F5 DEVELOPERS** is a Bokaro based IT Sector firm which provides technology foundation and services, while maintaining an integrated approach towards software development & training by establishing cross functional relationship between technology and industries.

## WHEREAS, both CEC and F5 DEVELOPERS, now

- Providing opportunities for student groups to undertake problem solving projects in the areas of Content development and software solutions.
- Training students, faculty and teaching staff in new technologies and process.
- Collaborating in joint educational and extension programs.
- Student Internship Program.
- Job opportunities if any

INTEND to form a nucleus for promoting excellent quality manpower in the fields of engineering, technology and sciences with special emphasis on technical education in the world of learning and preparing students for the future and, hereby, to be counted amongst the best of educational and research institutes globally and related fields etc.

NOW, THEREFORE, in consideration of the mutual promises made herein and of good and valuable consideration, the receipt and sufficiency of which both **CEC** and **F5 DEVELOPERS** hereby acknowledge, **CEC** and **F5 DEVELOPERS** hereby agree to sign a non-binding memorandum of understanding (MOU).

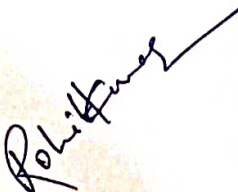
## **ARTICLE-I: SCOPE OF THE MOU**

This MOU details the modalities and general conditions regarding collaboration between **CEC** and **F5 DEVELOPERS** for enhancing, within the country, the availability of highly qualified manpower in the areas of Computer Engineering, Electrical Engineering, Electrical & Electronics Communication Engineering without any prejudice to prevailing rules and regulations in **CEC** and **F5 DEVELOPERS** without any disregard to any mechanism evolved and approved by the competent authorities under Govt. of India in so far as such mechanism applies to **CEC** and **F5 DEVELOPERS**. The areas of cooperation can be extended through mutual consent.

## **ARTICLE-II: SCOPE AND TERMS OF INTERACTIONS**

Both **CEC** and **F5 DEVELOPERS** shall encourage interactions between the Engineers, Scientists, Research Fellows, Faculty Members and Students of both the organizations through the following arrangements:

- a) Exchange of personnel through deputation as per the rules of the respective institute, for limited periods as mutually agreed upon;
- b) Organization of joint conferences and seminars;
- c) Practical training of **CEC** students at **F5 DEVELOPERS**;



- d) **F5 DEVELOPERS** may request to design and teach a Course or Courses or Short Term Training which it deems fit to enhance quality and performance of its employees. Such Courses maybe run at any mutually convenient premises. This will give exposure on the latest trends in applications of the concerned areas.
- e) **F5 DEVELOPERS** may seek assistance/guidance of CEC faculty member/s in product/process modification, modernization, trouble shooting, etc.
- f) Would allow the industrial visits of students for half/full day to provide them with an exposure to various equipment, instrument, etc.
- g) **F5 DEVELOPERS** may avail library. Internet. computational facilities at CEC.
- h) A student may be encouraged to take up the project such that **F5 DEVELOPERS** desirably benefits from its outcomes.
- i) There will be no restriction on the contents of the thesis and on publication of results of the thesis, subject to the condition that no Intellectual Property Rights can be secured for any part of the work which will be decided with mutual consent.
- j) Both CEC and **F5 DEVELOPERS** will be free to independently carry out follow-up research on the thesis work conducted under this scheme.
- k) In any of the activities mentioned above, wherever financial aspects are involved, amount, payment conditions, etc. would be spelt out clearly before starting the activity.

### ARTICLE-III: SHARING OF FACILITIES

- a) CEC and **F5 DEVELOPERS** shall permit the sharing technology and other materials and components developed in-house in the areas of cooperation, if permissible within the rules governing the two institutions. However, responsibility for safety of software and other materials during the exchange will rest on respective Head of academic department/section.
- b) CEC and **F5 DEVELOPERS** shall provide access to the library facilities to scientists, members of faculty and students as per the prevailing rules and norms in the respective institutes.

### ARTICLE-IV: CO-ORDINATION OF THE PROGRAMME INCLUDING FINANCIAL ARRANGEMENTS

- a) The collaborative programme between CEC and **F5 DEVELOPERS** shall be coordinated by a Coordination Committee appointed by Directors of both the Institutes.
- b) Project Schedule will be decided by CEC and **F5 DEVELOPERS** mutually.
- c) Financial arrangements for each specific collaboration will be decided on a case-to-case basis and brought on record in each case after due approval from heads of both the Institutions.





## ARTICLE-V: EFFECTIVE DATE AND DURATION OF MOU

- a) This MOU shall be effective from the date of its approval by competent authorities at both ends.
- b) The duration of the MOU shall be for a period of 3 year from the effective date.
- c) During its tenancy, the MOU may be extended or terminated by a prior notice of not less than six months by either party. However, termination of the MOU will not in any manner affect the interests of the students/faculty/scientists who have been admitted to pursue a programme under the MOU.
- d) Any clause or article of the MOU may be modified or amended by mutual agreement of F5 DEVELOPERS and CEC.

## ARTICLE-VI: IPR

Rights regarding publications, patents, royalty, ownership of software / design / product developed etc. under the scope of this MOU, shall be decided by the two parties by mutual consent.

## ARTICLE-VII: CONFIDENTIALITY

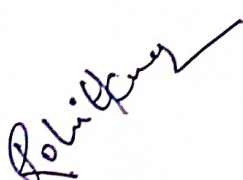
During the tenure of the MOU both CEC and F5 DEVELOPERS will maintain strict confidentiality and prevent disclosure of all the information and data exchanged under the scope of this MOU for any purpose other than in accordance with this MOU.

Both CEC and F5 DEVELOPERS shall bind their respective personnel who come into possession or knowledge of any confidential information not to disclose the same to third parties without written approval of the disclosing party or use such confidential information for any use other than intended under this agreement or PROJECTS.

Further both CEC and F5 DEVELOPERS shall put in place adequate and reasonable measures to keep and store confidential information secure so as to prevent any unauthorized use.

CONFIDENTIAL INFORMATION shall mean any proprietary information, data or facts belonging to PARTIES collectively or severally, disclosed by the disclosing party under this agreement or any subsequent agreement, whether in writing, verbal or electronically, irrespective of the medium in which such information is stored, which is marked confidential or with any other words having similar meaning by the disclosing party, or specifically agreed to be kept confidential by the parties, or declared or identified so by the disclosing party before such disclosure or during the discussions. However confidential information shall not include any data or information which:

- (a) is or becomes publicly available through no fault of the receiving party,
- (b) is already in the rightful possession of the receiving party prior to its receipt of such data or information;
- (c) is independently developed by the receiving party without reference to the confidential information of the disclosing party
- (d) is rightfully obtained by the receiving party from a third party or is in the public domain
- (e) is disclosed with the written consent of the party whose information it is, or





- (f) is disclosed pursuant to court order or other legal compulsion, after providing prior notice to the disclosing party.

#### ARTICLE-VIII: AMENDMENTS

Any amendment and/or addenda to the AGREEMENT shall be in writing and signed by the PARTIES hereto and shall only after such execution be deemed to form part of the AGREEMENT and have the effect of modifying the AGREEMENT to the extent required by such amendment or addenda.

#### ARTICLE-IX: RESOLUTION OF DISPUTES

- a) This agreement shall take effect and be construed in accordance with the Laws of India and be subject to the jurisdiction of the courts at Khorda.
- b) The dispute or difference whatsoever arises between PARTIES in relation to or in connection with this AGREEMENT both the parties shall first try to resolve the dispute/difference amicably between them.

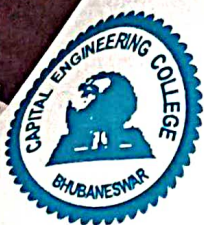
#### ARTICLE-X: MISCELLANEOUS

- a) The headings and sub-headings are inserted for convenience only and shall not affect the construction of this Agreement.
- b) Both **CEC** and **F5 DEVELOPERS** shall not, during the term of this Agreement directly or indirectly, solicit or offer employment or engagement to any of the personnel of other party without the prior consent in writing of that other party.
- c) No failure to exercise and no delay in exercising, on the part of a Party, and right, remedy, power or privilege hereunder shall operate as a waiver thereof, nor shall any single or partial exercise of any right, remedy, power or privilege hereunder preclude any other or further exercise thereof or the exercise of any other right, remedy, power or privilege. The rights, remedies, power and privileges herein provided are cumulative and not exclusive of any right, remedies, powers and privileges provided by law.
- d) After this Agreement has been signed, all preceding understandings/negotiations and correspondence pertaining to it shall become null and void.

*Rohit Kumar*

*[Signature]*







# CAPITAL ENGINEERING COLLEGE

( A unit of Bidya Bharati Educational Trust)

Ref. No. : CEC/MISC/254/2021

Date : 20/12/21

IN WITNESS WHEREOF PARTIES HERE TO HAVE ENTERED INTO THIS AGREEMENT EFFECTIVE AS ON THE DATE AND YEAR FIRST WRITTEN ABOVE.

  
Director  
F5 DEVELOPERS, Bokaro  


1. Mohit Kumar
2. Dr. Kumar

Date: 20/12/2021

  
PRINCIPAL  
Capital Engineering College (CEC)  
Bhubaneswar  


Witness

1. Sampant Satapathy
2. Sandip Behera

Date: 20/12/2021





**HC GLOBAL**  
Human Capital Experts

**MEMORANDUM OF UNDERSTANDING**

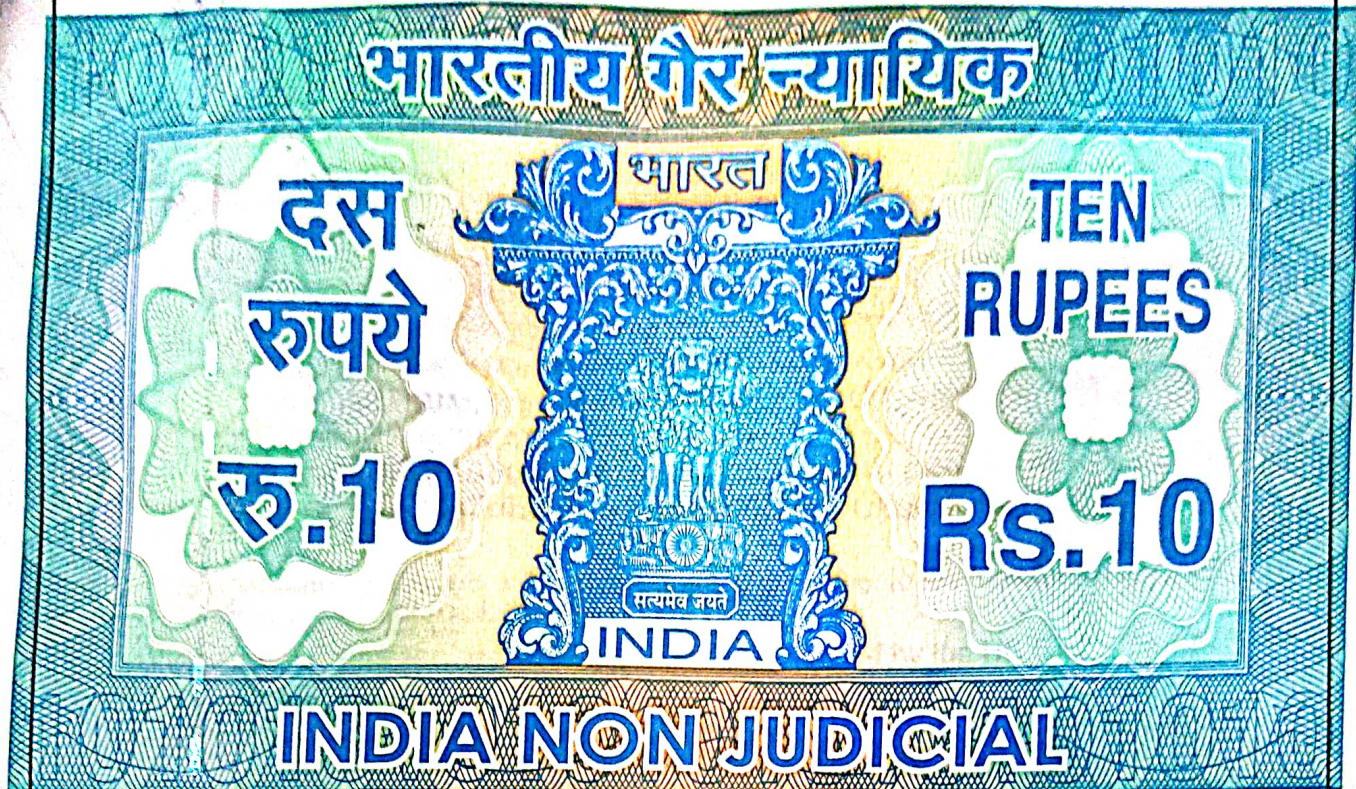
**BETWEEN**

**Capital Engineering College, Bhubaneswar (CEC)**

**AND**

**HC Global Advisors India Private Limited, Hyderabad**





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51AA 091959

Memorandum of Understanding

This memorandum of understanding is made and entered into on the dated 09<sup>th</sup> May 2022 between **Capital Engineering College (CEC)** (hereinafter referred to as **CEC**) hereinafter called Party of the First Part (which expression whenever the context so requires or permits, shall mean and include successors in office and assignees) and **HC Global Advisors India Private Limited** (hereinafter referred to as **HC Global**) hereinafter called the Party of the Second Part (which expression whenever the context so requires or permits, shall mean and include successors in office and assignees).

Whereas

**Capital engineering College (CEC)** is a Bidyabharati Educational Trust initiative. The objective of the trust has been to impart education to all strata of the Indian society and to equate the Indian educated youth with the heights scaled by their counterparts abroad. Apart from this primary objective, the group continues to bear the beacon of social upliftment of the backward sections of Indian society. CEC engaged with responsibility of training technical and scientific manpower in various front-line areas of engineering for the Nation and is also contributing to the rapidly growing scientific and technological knowledge and professional excellence in Science, Engineering and Technology by undertaking industrial and applied research and consultancy.

And Whereas

**HC Global Advisors India Private Limited (HC Global)**, a private company incorporated under the provisions of the Companies Act, 2013 and having its registered office at Plot # 35, Navodaya Colony, Road # 2, Banjara Hills, Hyderabad, Telangana State 500034, Global Cloud Alumni Community Portal Software, internship platform which provides technology internships, while maintaining an integrated approach towards development & training by establishing cross functional relationship between technology and industries. Its aim is to bring the concept of Cloud Alumni Community Portal software, internship / apprenticeship to the centre stage as it is a crucial bridge in the development of our society.



### General Principles and Objectives

1. The prime objectives of this agreement between both the Parties is to establish a mutually beneficial association built for research, academic quality enrichment, training and student internship for the benefit of technology in particular and society in general through training, student internship, skill courses, workshop and placement.
2. Both the Parties agree to provide opportunities and synergic assistance as appropriate for the following activities towards initiating, conducting & completing the objectives of this MOU.
  - a) The career oriented research, training, educational projects shall be planned and prepared by the nominated experts from HC Global for CEC Students and faculty
  - b) Different comprehensive assessment shall have to be conducted by HC Global for CEC Students and faculty.
  - c) The skill courses and workshops shall be arranged by the HC Global for CEC Students and faculty.
  - d) HC Global shall Provide Cloud Alumni Community Portal Software to Capital Engineering College and its institutions at a special price ([www.fourthambit.com](http://www.fourthambit.com)) , Internship & Training Opportunities through its platform (<https://www.hellointern.com>) for CEC Students and faculty member.
  - e) 100% Job Assured programs - <https://www.hellointern.com/assured-placement> program shall be provided by HC Global for the students of CEC and provide discounts as per the enrolment numbers.
  - f) HDFC Life Insurance will guide CEC students for training and placement to interested graduates with stipends as it is the partner of HC Global.
  - g) CEC shall create the platform for student to provide the training and internship and workshop by HC Global.

### Other Terms & Conditions

1. The credit for research publications and Patents (if any) of the joint projects shall be shared by both Party , the research scholars and the guides as per the joint decision of Heads of both the Institutions.
2. No Clause of agreement of this MOU shall be amended or modified except by a joint written and signed Order of the Heads of both the Institutions (First and Second Parties). Such amendments shall be identified through continuous serial no. with date of respective Amendments.
3. This MOU shall be binding upon and inure to the benefit of both the Institutions including their successors and assignors.
4. The MOU shall be valid for a period of 5 (Five) years from the date of it's assigning by both Parties and shall be extended thereafter with or without any amendment for further periods as per mutual agreement.
5. In case, one of the two Parties desire to withdraw from MOU during the pendency of the agreement, the concerned Party shall give at least 6 (six) months written & signed notice of its intention to do so to the Head of the other Party. However, the MOU cannot be terminated unless the ongoing projects / programs are completed in all respects including financial and commercial commitments.
6. All notices and other business communications between CEC and HC Global shall be in writing, sent by certified mail and addressed to the Heads of respective institutions.





# CAPITAL ENGINEERING COLLEGE

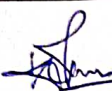
( A unit of Bidya Bharati Educational Trust)

Date : 09/05/22

Ref. No. : CEC/ MOU/323/22

IN WITNESS WHERE OF PARTIES HERE TO HAVE ENTERED INTO THIS AGREEMENT  
EFFECTIVE AS ON THE DATE AND YEAR FIRST WRITTEN ABOVE.

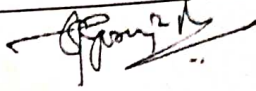
Authorized Signatory

  
Principal  
Capital Engineering College  
Bhubaneswar

Name: Kailash Chandra Rout  
Designation: Principal CEC  
Organization: Capital Engineering College  
Date: 09-05-2022  
Place: Bhubaneswar



Authorized Signatory



Name: Gururaja Rao.S  
Designation: VP-Sales & Marketing.  
Organization: HC Global Advisors India Pvt.Ltd,  
Date: 09-05-2022  
Place: Hyderabad

HCGLOBAL  fourth ambit  HELLO INTERN   
THE GLOBAL INTERN EXPERT